

Tentative Agreement

Article 30 – Safety and Health

- A. The Company, Union and Employees agree to promote safe and sanitary conditions in all facilities. Breakrooms will be lighted, ventilated, and heated consistent with the sources of heat, ventilation and light available.
- B. The Company, Union and Employees will cooperate towards prevention of work related accidents and injuries and the furtherance of an aggressive safety program.
- C. A Safety Committee will be established at each reservation center, which shall also cover, and include participation by, HBR employees attached to the applicable reservations center, and each airport, and for all travel centers combined, where employees covered by this agreement are based. The Company will meet quarterly with Safety Committees, and will make reasonable efforts to meet monthly, to discuss relevant safety issues. The Union will have one member on each Safety Committee except in those locations where there are more than three hundred (300) Passenger Service employees, where there shall be three (3) Union representatives.
- D. The Company agrees to furnish good drinking water. The floors of the toilets and break rooms will be kept in good repair and in a clean, dry sanitary condition. The Union and employees recognize their duty and responsibility to assist in maintaining safe, healthful, and sanitary conditions.

Tentative Agreement

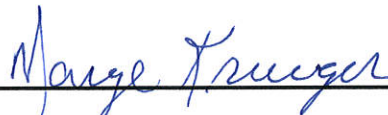
For the Company:



Lynn Vaughn
Managing Director of Labor

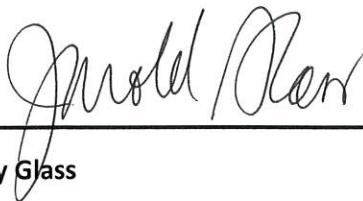
Date: 3/8/23

For the Association



Marge Krueger
Co-Chair, CWA-IBT Association

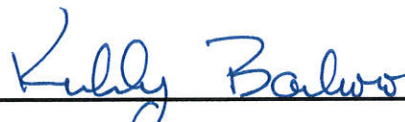
Date: 3/8/23



Jerry Glass

Date:

3/8/23



Kimberly Barboro
Co-Chair, CWA-IBT Association

Date:

3-8-23